

Snezhana Kamilovska Trpovska

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Professional Summary

Snezhana Kamilovska Trpovska is a highly accomplished legal expert and governance specialist with over 15 years of impactful experience in the fields of anti-corruption policy, legal reform, civil society strengthening, and public sector transparency. She brings an exceptional track record in designing, managing, and delivering complex donor-funded programs, with a strong emphasis on participatory policy-making, regulatory compliance, and strategic advocacy.

Her career is distinguished by direct contributions to national legal frameworks—having co-drafted landmark laws such as the Law on Prevention of Corruption and Conflict of Interest, the Law on Lobbying, and the Law on Associations and Foundations. Through her roles in the Macedonian Center for International Cooperation (MCIC) she has influenced anti-corruption reforms, increased civic oversight, and developed methodologies for institutional accountability.

Snezhana served as Chief of Party for the flagship USAID-funded Citizens Against Corruption Activity (2023–2025), where she was leading a transformative national initiative aimed at combating corruption and advancing democratic governance in North Macedonia. She provided strategic leadership across all program components, managing cross-sectoral teams and driving impactful partnerships with key state institutions and civil society actors. Under her guidance, the project aligned with UNCAC and EU anti-corruption standards, delivering measurable results and systemic improvements.

Currently, she serves as Project Coordinator for the EU-funded program: Building a Corruption-Resistant Society, leading strategic efforts to establish digital policy-monitoring mechanisms, strengthen civic and private sector anticorruption capacities, and oversee civic monitoring of the National Strategy for Prevention of Corruption.

She is experienced in regional civil society development, having served as part of the Board of BCSDN and working directly for implementing the Sida-funded “Western Balkans Civil Society Development Hub” project since 2019. Responsible for monitoring civic space, conducting research on enabling

environments, contributing to advocacy strategies, and supporting regional coalition-building.

Snezhana has significant regional experience, particularly through her work with the Southeast Europe Leadership for Development and Integrity (SELDI), and is well-versed in EU integration processes, CEFTA policy frameworks, and international monitoring standards (UNCAC, GRECO, CSOSI). Her professional focus aligns with EU and DG NEAR priorities for civil society and governance reform. She has substantial expertise in developing enabling environments for CSOs, reforming public funding frameworks, and fostering evidence-based cooperation between governments and civil society in EU pre-accession contexts, particularly in the Western Balkans. She is also an experienced public speaker, workshop facilitator, and board member of national and regional CSO platforms. Her legal expertise is backed by an LL.M. in Law and bar certification, along with fluency in five languages and advanced digital literacy.

Core Competencies

- Anti-Corruption & Transparency Reform
- Good Governance & Public Accountability
- Civil Society Development
- Policy Development and Legal Drafting
- Strategic Project Management
- Donor Relations & Fund Management
- Stakeholder Engagement & Advocacy
- Monitoring, Evaluation & Reporting
- Workshop Facilitation & Capacity Building

Professional Experience

Macedonian Center for International Cooperation (MCIC), Skopje

Program coordinator- Building a Corruption-Resistant Society (2026 – ongoing)

- Oversees the overall design, implementation, budget management and reporting of the EU-funded program.
- Coordinates the establishment of a functional, publicly accessible digital mechanism for monitoring national anti-corruption policies, with a specific focus on the National Strategy for Prevention of Corruption and Conflict of Interest (2026–2030).
- Leads capacity-building and empowering initiatives targeting civil society organizations (CSOs), the private sector, and media to detect, prevent, and report corruption.

Chief of Party – Citizens Against Corruption Activity (2023 – 2025)

- Leads a flagship USAID-funded national program advancing systemic anti-corruption reforms, civic oversight, and institutional integrity.
- Provides strategic direction and technical oversight across all program components, managing a multidisciplinary team of over 10 professionals.

- Manages all technical and administrative components, including staffing, budgeting, donor coordination, and partner relations.
- Provides strategic leadership for advocacy campaigns, research dissemination, and legislative engagement.
- Coordinates with key stakeholders including the SCPC, Public Prosecutor's Office, line ministries, and parliamentary bodies.
- Oversees compliance with international frameworks (UNCAC, EU anti-corruption standards) and ensures project impact through measurable indicators.

Project Coordinator (2017 – 2022)

- Designed, implemented, and monitored donor-funded programs with a focus on good governance, transparency, and civil society empowerment.
- Coordinated multi-actor networks and mentored junior collaborators across the MCIC's portfolio.
- Developed and applied project-specific tools for needs assessments, risk analysis, and performance evaluation.
- Drafted legal analysis, policy recommendations, and national position papers on systemic corruption and institutional performance.
- Liaised with national and regional stakeholders and contributed to the public discourse on rule of law through conferences and media appearances.
- Mentored young professionals and local partners on project management, advocacy, and policy engagement.
- Authored and co-authored key national reports, policy briefs, and research documents that informed institutional debates and government reforms.
- Provided expert input for the design of transparent public funding mechanisms for CSOs, advocating for competitive and criteria-based allocation aligned with EU standards.
- Facilitated institutional consultations between ministries and CSOs, contributing to the development of inclusive decision-making frameworks under national strategies on good governance and civic participation.

Key Projects:

1. Increased Public Oversight over SCPC (2017–2018): Civil monitoring and public dialogue facilitation. Introduced a civil monitoring framework for SCPC transparency and accountability; developed feedback mechanisms and annual reports.
 2. Mirror to the State – Anti-Corruption Reforms (2017–2019): Independent reports on UNCAC implementation. Produced comprehensive analytical reports on UNCAC implementation and proposed over 20 amendments to strengthen anti-corruption regulations.
 3. Western Balkans Civil Society Development Hub (2020-ongoing): Led national monitoring of civic space and enabling environment for CSOs; coordinated with BCSDN on advocacy and regional research outputs.
- Contributed to the Monitoring Matrix on Enabling Environment for Civil Society Development, a regional framework assessing legal guarantees,

- financial sustainability, and state–CSO relations across the Western Balkans.
- Coordinated national data collection and analysis for North Macedonia and contributed to regional comparative reports used by the EU and donors to inform civil society policies.
 - Provided evidence-based recommendations on transparent public funding, legal harmonization, and participatory policymaking, aligning with EU integration and enlargement priorities.
4. SELDI – South-East Europe Leadership for Development and Integrity (2019–2021): Regional coordination and authorship of comparative corruption assessment reports; organized regional anti-corruption conferences in partnership with relevant stakeholders.
 5. Regional CSO Cooperation (2019–ongoing): Actively engaged through BCSDN and SELDI in regional initiatives aimed at improving CSO enabling environments, legal frameworks, and donor coordination across the country and Western Balkans.

Association for Democratic Initiatives (ADI), Gostivar

- Project Expert – Institutional Monitoring Program (2019 – 2021)
 - Developed methodologies and indicators to monitor transparency and accountability of SCPC and public prosecutors.
 - Led workshops and authored four semi-annual policy briefs with actionable recommendations.
 - Organized stakeholder consultations and engaged civil society in dialogue with institutions.

Economic Chamber of North Macedonia, Skopje

1. Director for Regional Chambers and International Cooperation (2015 – 2017)
 - Managed EU-funded programs, bilateral partnerships, and regional chamber collaboration.
 - Represented North Macedonia in CEFTA working groups on Trade in Services.
 - Drafted position papers and policy feedback for government consultations.
2. Advisor for the Foreign Investors Council (2013 – 2015)
 - Advised multinational investors; reviewed legal frameworks and provided compliance support.
 - Co-authored the White Book 2014 with reform recommendations.
 - Liaised between the Council and key ministries.
3. Legal Advisor (2011 – 2013)
 - Provided legal analysis and consulting to industry associations and securities commissions.
 - Supported regulatory review processes and public-private dialogue initiatives.

Working Groups & Legislative Contributions

- Law on Prevention of Corruption and Conflict of Interest (2018): contributed to integrity mandates and asset declaration mechanisms.
- Law on Lobbying (2019): introduced public interest and transparency safeguards.
- Law on Associations and Foundations (2020): Supported CSO governance provisions and alignment with EU enabling environment standards.
- National Strategy for Fight Against Corruption and Conflict of Interest (2020–2025): strategic drafting and alignment.
- National Strategy for Fight Against Corruption and Conflict of Interest (2026–2030): ongoing process for strategic drafting.
- Council for Government-CSO Cooperation (2021–2024): member representing good governance and democracy.
- Law on Associations and Foundations (2024- ongoing): member of the working group drafting the new law with focus on reform on state funding. Provided comparative analysis of EU and Western Balkan practices on CSO financial sustainability and state funding frameworks, ensuring alignment with EU acquis and best practices in public–CSO cooperation.
- Law on Asset Confiscation in Civil Proceedings (2025- ongoing): part of the working group drafting the new amendments.
- Law on lobbying (2026- ongoing): part of the working group drafting the new amendments.

Education

- LL.M. in Law, Ss. Cyril and Methodius University, Skopje (2009–2011)
- LL.B. in Law, Ss. Cyril and Methodius University, Skopje (2006–2009)
- Bar Exam Passed, Ministry of Justice, Republic of North Macedonia (2014)

Selected Publications

- Management of Deadlines and Strategic Continuity: Overview of the Adoption Process for the New National Anti-Corruption Strategy 2026–2030, MCIC, 2026
- Methodology for Monitoring the Implementation of the National Strategy for Prevention of Corruption and Conflict of Interest 2026–2030 and its Action Plan 2026–2030, MCIC, 2026
- Corruption Assessment Report 2025, MCIC, 2025
- Monitoring Matrix on Enabling Environment for Civil Society Development 2024, MCIC, 2025
- Policy Document on Political Party Programs – Parliamentary Elections 2024, MCIC
- Policy Document on Presidential Candidates Programs – Presidential Elections 2024, MCIC
- Corruption Assessment Report 2023, MCIC
- Monitoring Matrix on Enabling Environment for CSOs, MCIC, 2021–2022

- Analysis of the State of Transparency of Monitored Institutions Responsible for Preventing Corruption, SCPC and Basic Public Prosecutor's Office for Prosecution of Organized Crime and Corruption, ADI, 2019-2021
- The Role of the State Commission for Prevention of Corruption During Elections, IDSCS, 2020
- Mirror Report on UNCAC Implementation, MCIC, 2019
- Anti-Corruption Review of the Law on Expropriation, IDSCS, 2019
- Comparative Study on Civil Society and UNCAC Revision, MCIC, 2019
- Compliance of Macedonian Law with Anti-Corruption Standards, MCIC, 2019
- Corruption Assessment Report 2018, MCIC
- White Book 2014, Foreign Investors Council within the Economic Chamber of North Macedonia, 2014

Trainings & Certifications

1. Trainer, UNCAC Stakeholder Workshop (2022, 2023, 2025)
2. Advocacy & Policy Influencing (2021)
3. Stakeholder & Partnership Management (2020)
4. Global Magnitsky Sanctions and Human Rights Accountability (2020)
5. Anticorruption Investigation Training, CEELI Institute, Czech Republic (2018)
6. Advanced Policy-Making and Legal Drafting (MCIC, OSCE, USAID, 2012–2013)
7. Employment and Foreign Worker Law, Economic Chamber of Macedonia (2013)
8. Project Management Skills, ABC Creation (2014)

Professional Memberships & International Engagements

- Member, Council for Government-CSO Cooperation (2021–2024)
- Board Member, National CSO Platform Against Corruption
- Working Group Member, National Anti-Corruption Strategy and Legislative Reforms
- Board of BCSDN (since 2023): Active member of the Balkan Civil Society Development Network Board, contributing to regional policy advocacy, donor coordination, and strategic development of the network.
- Participant, UNCAC CoSP10, Atlanta (2023)
- Speaker, UNCAC CoSP9, Egypt (2021)
- Speaker, SELDI Regional Anti-Corruption Conference (2023,2024)

Media Engagement & Public Visibility

Snezhana is a frequent media contributor and public commentator on issues of anti-corruption, transparency, good governance and CSO development in North Macedonia. Her insights have been featured across leading regional outlets, including TV Telma, BIRN (Prizma), 360 Stepeni, Radio Free Europe and others.

Selected appearances include:

- BIRN (Prizma) – [“Ќе добиеме конфузија наместо конфискација на имот”](#) (October 2024) – analysis on the draft Law on Asset Confiscation and institutional risks for due process.
- BIRN (Prizma) – [“Порано ги напаѓаа, сега ги игнорираат”](#) (June 2024) – commentary on political accountability and institutional inertia for CSOs cooperation and development.
- 360 Stepeni – [“Никој не е против инфраструктурни проекти, но во транспарентна и отчетна постапка”](#) (March 2024) – interview on governance and integrity in public infrastructure investments.
- TV Telma – Top Tema – (October 2024) [“Не може преку ноќ да се менуваат закони кои прават директен упад во независноста на институциите”](#). – interview on rapid changes of laws without any consultations.
- TV Telma – Top Tema – (May 2024) [“Начинот на поставување на лица на високи раководни позиции ќе биде прв тест за правецот на борбата против корупција”](#). – interview on the method of distributing director positions, i.e. whether it will be merit based or based on party merit.
- Radio Free Europe (Slobodna Evropa) – [interview on state funding for NGOs and risks of political influence in public administration](#).
- 360 Stepeni (December 2023) – Issued a [dissenting opinion](#) (“издвоено мислење”) as member of the selection committee for the State Commission for Prevention of Corruption, publicly denouncing non-transparent and orchestrated voting procedures.

Through her media engagement, she has significantly contributed to public awareness of institutional integrity and reform processes, aligning with EU visibility and accountability principles.

Languages

- Macedonian – Native
- English – Fluent
- Serbian/Croatian/Bosnian – Fluent
- Spanish – Proficient

Technical Proficiency

- Microsoft Office (Word, Excel, PowerPoint)
- Email and Calendar Management
- Cloud Storage and File Sharing (Dropbox, Google Drive)
- Video Conferencing (Zoom, Teams, Skype)
- Legal Databases and Online Research
- Social Media and Digital Communication Platforms

Additional information

- **Driving License:** Category B